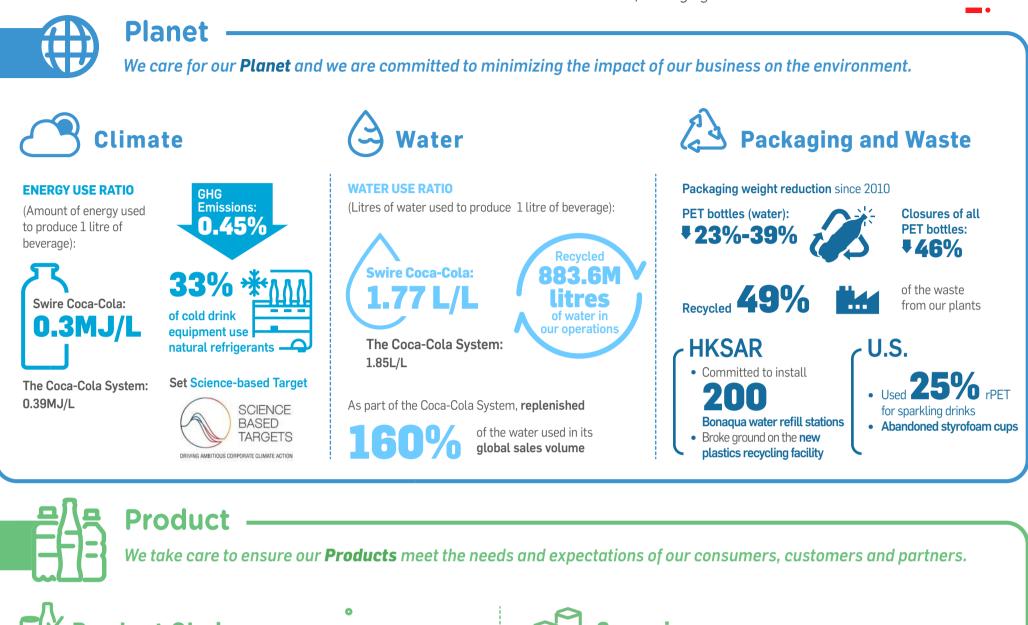
Performance Highlights of 2019 Sustainable Development Report





How we act now will define our impact in the future. It is our choice to deliver a sustainable future for our PLANET, our PRODUCT and our PEOPLE.

Karen So, Managing Director







We care for our **People** and the people in the communities we operate our business in.



DIVERSITY & INCLUSION

Proportion of female staff: U U.S. **26%** ¥ Launched Veteran@Swire to support military veterans in the company **Chinese Mainland** male employees joined the Male Allies to advance gender equalitys • Set up a new LGBT+ working team • Female sales reps increased to 27%



drivers received defensive driving training

The average "lost days" per injury of two-wheel vehicle accidents dropped 28%



Invested 0.5% of annual profit into the CSR Fund







In-kind Donations:

cases of beverages

For more information, please view our "2019 Sustainable Development Report"