

## OUR CHOICE OUR FUTURE!

How we act now will define our impact in the future.  
It is our choice to deliver a sustainable future for our PLANET, our PRODUCT and our PEOPLE.

Karen So, Managing Director



### Planet

We care for our Planet and we are committed to minimizing the impact of our business on the environment.

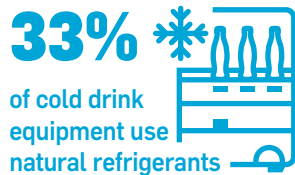
#### Climate

**ENERGY USE RATIO**  
(Amount of energy used to produce 1 litre of beverage):



The Coca-Cola System:  
0.39MJ/L

GHG Emissions:  
**0.45%**

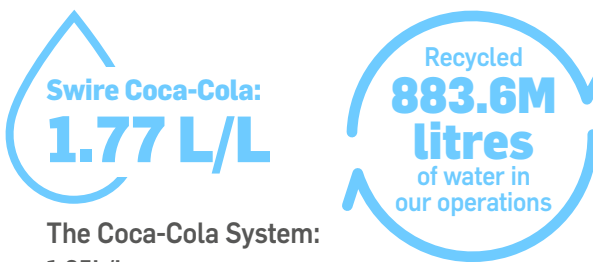


Set Science-based Target



#### Water

**WATER USE RATIO**  
(Litres of water used to produce 1 litre of beverage):



The Coca-Cola System:  
1.85L/L

As part of the Coca-Cola System, replenished  
**160%** of the water used in its global sales volume



#### Packaging and Waste

Packaging weight reduction since 2010

PET bottles (water):  
**23%-39%**



Closures of all PET bottles:  
**46%**

Recycled **49%**



of the waste from our plants

##### HK

- Committed to install **200** Bonaqua water refill stations
- Broke ground on the new plastics recycling facility

##### U.S.

- Used **25%** rPET for sparkling drinks
- Abandoned styrofoam cups



### Product

We take care to ensure our Products meet the needs and expectations of our consumers, customers and partners.

#### Product Choice

**70%+** of brands provide low- and no-calorie options

**40%** of global beverage portfolio (by flavours) are low- and no-sugar



**~70%** of sparkling soft drink brands provide convenient packages of 250ml or less

Greater China  
**17** reformulated products with less sugar

#### Sourcing

**100%** of critical suppliers comply to the Supplier Guiding Principles of the Coca-Cola System



#### Chinese Mainland

- Supported 12 suppliers on their lean capability journey
- Developed an upstream supply chain for the first **10% rPET** resin produced



### People

We care for our People and the people in the communities we operate our business in.

#### Our People

##### DIVERSITY & INCLUSION

Proportion of female staff:

**26%**

U.S. Launched **Veteran@Swire** to support military veterans in the company

##### SAFETY

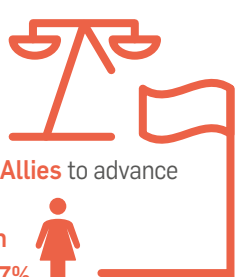
**869** drivers received defensive driving training

The average "lost days" per injury of two-wheel vehicle accidents dropped  
**28%**

##### Chinese Mainland

**7,000+** male employees joined the **Male Allies** to advance gender equality

- Set up a new **LGBT+** working team
- Female sales reps increased to **27%**



#### Community

Invested **0.5%** of annual profit into the CSR Fund

Cash Donations: **HK\$6.85m**

In-kind Donations:

**55,000+** cases of beverages

CSR Activities: **248** programmes

Volunteer Services: **25,000+** hours

