

PERFORMANCE HIGHLIGHTS OF 2021 SUSTAINABLE DEVELOPMENT REPORT

PLANET

We care for our **Planet** and we are committed to minimising the impact of our business on the environment.

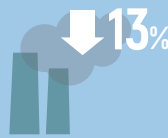


CLIMATE

ENERGY USE RATIO

(Amount of energy used to produce 1 litre of beverage):

Swire Coca-Cola: **0.31 MJ/L** The Coca-Cola System: **0.39 MJ/L**



13% Absolute Scope 1 & 2 emissions reduced by 13% (compared to the base year of 2018)

Published the first climate-related financial disclosures as a step towards reporting in accordance with the TCFD



WATER

WATER USE RATIO

(Litres of water used to produce 1 litre of beverage):

Swire Coca-Cola: **1.81 L/L** The Coca-Cola System: **1.81 L/L**

Rolled out the external validation of Source Vulnerability Assessments and Water Management Plans among our bottlers and co-packers in the Chinese Mainland and Taiwan



As part of the Coca-Cola System, we replenished over **100%** of water used in its global sales volume



Achieved an **A** rating in the 2021 CDP Water Security questionnaire

PACKAGING AND WASTE



Reached a waste diversion rate of **86%**

Completed a comprehensive whitepaper on zero waste

Launched the first label-less PET bottle in Hong Kong



Our PET (bottles, caps and labels), aluminium cans and returnable glass bottles are all **technically recyclable**



PRODUCT

We take care to ensure our **Products** meet the needs and expectations of our consumers, customers and partners.



PRODUCT CHOICE

179 new products launched to diversify our portfolio



Average sugar content in 100mL of beverages

Chinese Mainland	↓ 3.5%
Hong Kong	↓ 13.2%
Taiwan	↓ 22.2%
U.S.	↓ 13.1%



Around **70%** of sparkling soft drink brands provide convenient packaging of 250ml or less



306 low- and no- sugar beverages (by flavours) across all markets



SOURCING

100% of critical suppliers comply with the Supplier Guiding Principles of the Coca-Cola System



Procured **14,000** split cooler system → **35%** energy saving



Suppliers in compliance with the Swire Coca-Cola Sustainable Cold Drink Equipment End-of-Life Policy



PEOPLE

We care for our **People** and the people in the communities where we operate our business.



OUR PEOPLE

DIVERSITY AND INCLUSION

Proportion of female staff: **28%**



Proportion of females in leadership roles: **29%**



Established the Swire Coca-Cola Academy to build professional capabilities and industry knowledge for employees



SAFETY

Lost time injury rate: **↑ 6%**

Total injury rate: **↓ 3%**

Lost day rate: **↑ 2%**



Launch of:



COMMUNITY

Annual profit invested into our CSR Fund: **0.6%**



0.6%

Cash Donations: **HK\$ 16.1 million**



Volunteering Hours: **30,098**



CSR Activities: **190+** programmes



In-kind Donations: **310,000+** cases of beverage
Value: HK\$11,650,000

