

PERFORMANCE HIGHLIGHTS OF 2022 SUSTAINABLE DEVELOPMENT REPORT

SUSTAINABLE DEVELOPMENT GOVERNANCE

- Enhanced **Sustainable Development Governance** with two new group-level committees to drive diversity and inclusion and safety, chaired by our Managing Director



- Linked **Executive Compensation** to safety targets including reductions in total injury rate (TIR) and lost day rate (LDR)





PLANET

We care for our planet and are committed to minimising the impact of our business on the environment.



CLIMATE

- 24% Reduction in GHG Emissions** from core operations since 2018 
- 21% Electricity** used in our core operations was **from Renewable Sources** 
- 4 plants** operate on **100% Renewable Electricity**




WATER

- Water Use Ratio decreased year-on-year from **1.81 to 1.75 L/L** 
- Introduced a mechanism to **Track and Report** the water use of our largest co-packer, CCBMH 
- 73%** of source vulnerability assessments and water management plans have been **Validated by Third Party Experts**



PACKAGING AND WASTE


- Almost All** (>99% by weight) primary packaging materials used (except aseptic fibre pack and BIB) were **Technically Recyclable**
- 11% of our Primary Packaging** (by weight) was recycled material 
- 85% Waste** generated in our core operations was **Diverted** from landfill and incineration 

PRODUCT

We take care to ensure our products meet the needs and expectations of our consumers, customers and partners.





PRODUCT CHOICE

- Reduced **Average Sugar Content** per 100ml of beverages in **the HKSAR (-18%), Taiwan Region (-23%) and U.S. (-19%)** since 2018
- Reformulated 22 Beverages** in the U.S. to reduce sugar content 
- 91 New Products** launched to diversify our portfolio



SOURCING

- 100%** critical suppliers complied with TCCC's **Supplier Guiding Principles** 
- 100%** CDE recyclers complied with our **Sustainable CDE End-of-Life Policy** 
- RMB 1,944,010 in Savings** from 21 sustainability project ideas under the "Piggy Bank" initiative
- 8,288 hectares of Supplier Planting Area** in the Chinese Mainland meets TCCC's **Principles for Sustainable Agriculture**
- With our Chinese Mainland suppliers, developed and rolling out new CDE that use **50% Less Electricity** 
- Engaged > 190 Suppliers and Other Stakeholders** at a large-scale sustainability summit in Yunnan, China

PEOPLE

We care for our people and the people in the communities where we operate.





OUR PEOPLE

- Reduced total injury rate by **20%** since 2018 
- Reduced total lost day rate by **27%** 
- Proportion of female managers: **30%** 
- Proportion of female staff: **29%** 



COMMUNITY

- Contributed **HK\$20,870,112**, 0.6% of annual profit, to the **CSR Fund** 
- Donated **> 8 million Bottles of Beverages** valued at HK\$11 million
- More than doubled the **Average Volunteering Hours** per employee to **1.88 hours**
- Organised **247 CSR Activities** 
- Local **Cash Donations** to communities **Exceeded HK\$10 million** 