

# Performance Highlights of 2025 Sustainable Development Report

## Planet

We care for our planet, and we are committed to minimising the impact of our business on the environment

**Climate**

- 40% reduction in Scope 1 and 2 greenhouse gas (GHG) emissions vs. 2018
- 48% of electricity used in our core operations was from renewable sources

**Water**

- 2% improvement in Water Use Ratio vs. 2018
- 100% facilities<sup>1</sup> with validated water source vulnerability assessments

**Packaging and Waste**

- >99% primary packaging is technically recyclable
- 11% primary packaging is recycled material
- 91% waste diversion rate for our Chinese Mainland manufacturing facilities

## Product

We take care to ensure our products meet the needs and expectations of our consumers, customers and partners

**Product Choice**

- 59% of beverages by sales volume in the Hong Kong SAR were low- or no-sugar
- ≥50% of the beverages (by flavour) we provided in Taiwan Region, Vietnam and Thailand were low- or no- sugar
- 44% of our U.S. sales volume of Coca-Cola in all flavours was low- and no-sugar

**Sourcing**

- 14,000+ sourcing events managed through our unified digital procurement platform
- 38% year on year increase in ingredient planting area in the Chinese Mainland verified as meeting TCCC's Principles for Sustainable Agriculture (PSA)
- 6,500+ next generation energy efficient coolers are now at work in Thailand

## People

We care for our people and the people in the communities where we operate

**Our People**

- Strengthening safety governance: elevation of safety leadership to Chief Officer level
- 67% reduction in Total Injury Rate vs. 2018
- 22% year on year improvement in Lost-Time Injury Rate (LTIR)
- 33% of manager and above positions held by women<sup>3</sup>

**Community<sup>2</sup>**

- 7.6 hours average volunteering hours, per employee, amounting to >332,000 hours of service
- HK\$57 million contributed in cash donations
- 185,000 cases of beverages (value: over HK\$11 million) donated in-kind

Note: Unless otherwise stated performance metrics exclude TNCC and SCCU  
<sup>1</sup>Excludes new plants <sup>2</sup>Including TNCC and SCCU <sup>3</sup>This metric does not apply to SCCU